

PROGRAM TECHNICIAN – 2 Positions
Milton

Landscape Ontario Horticultural Trades Association (LO) is hiring qualified part-time, Program Technician(s) Contractor(s) to undertake the setup of the practical learning component of the GROW Training Program and provide additional Health and Safety, and technical oversight of the participants of the GROW program during practical classes from December 2020 - March 2021.

This position is intended to provide regional assistance to the Technical Instructional Team in the practical delivery of a new training program that will recruit and train Ontarians who have experienced difficulty in the labour market in three regions (Toronto, Hamilton, Muskoka). The training program will prepare selected participants with the knowledge, skills and experience to successfully enter the industry in targeted entry level positions.

The Technician(s) will work in collaboration with the Technical Training Instructor to coordinate ordering and delivery of materials, supplies tools and equipment, and set up practical work stations/areas indoors, as required by for the practical curriculum developed for each regional GROW program.

The Program Technician(s) will be retained on a short-term contract to support the preparation, set up and final clean up to support the 11-week training program. This position will support the practical classroom set up that requires equipment operation and material organization to maximize learning in the technical practical training sessions.

Program Technicians will have industry experience, will operate equipment, know and recognize materials used in the trade, and set up all materials and equipment in advance of each technical training class. Program Technicians will also provide additional Health & Safety supervision during all practical classes, to support the health and safety of all and to create a positive learning experience.

Specifically, this position will be responsible for:

- Working in tandem with the technical instructional team to coordinate and set up the practical classroom work areas required by the students that supports logical sequence of each task/project;
- Conducting equipment and tool pre-checks, and undertake repairs and troubleshooting as they arise;
- Site set up and tear down following each class and restore site(s)
- Assisting the Technical Training Instructional team to effectively monitor the Participants during practical outdoor and indoor classroom activities; (correct and safe tool storage, use/operation, and site cleanup, completion of a task, etc.)
- Other responsibilities as required.

The successful candidate will possess:

- A minimum of 3 years of proven technical experience within the landscape horticultural sector undertaking hardscape installation and/or Landscape Installation/ Maintenance - Softscape;
- A minimum of 3 years of proven safe equipment operation experience within the landscape horticultural sector;
- Supervisory experience is a strong asset;
- A strong commitment to creating and maintaining a Healthy & Safe work environment and will model safe work habits for the students;
- Understanding of tools, equipment, materials and supplies and their uses and application and their identification
- A strong commitment to support safe training environment;
- Current Skid Steer Certification;

- Strong organizational, project sequencing and project coordination skills;
- The ability to coordinate and manage multiple deliverables and priorities;
- Ability to work indoors or outside in all weather;
- Current First Aid and CPR C is a strong asset;
- Current Criminal Background Check.

Compensation and benefits

The hourly rate will range from \$25 - \$35 per hour according to experience.

Term:

December 2020 to March 31, 2021

Application Process:

Qualified candidates only should submit a resume and cover letter specifically outlining why you are interested in this position and how your specific experience, qualities and interests will support your ability to thrive and contribute to this position to: aannis@landscapeontario.com

We thank all those who apply, only those shortlisted will be contacted for a potential interview.

Reports to:

This position reports to the GROW PROJECT Manager and Director of Workforce Development

Works directly with: Project staff, partners and participants.