

PROFESSIONAL DEVELOPMENT 2024 IN PERSON SEMINARS

JANUARY IN-PERSON SEMINARS

- 01 **NEW** SAFETY HEALTH & THE LAW FOR GREENHOUSES
24 JAN / 9:00 AM - 3:30 PM
- 02 CHISELED IN STONE: AN INTRODUCTION
29 + 30 JAN / 9:00 AM - 4:00 PM
- 03 A PRACTICAL APPROACH FOR DESIGNING CREATING A SUSTAINABLE LANDSCAPE
30 JAN / 9:00 AM - 3:30 PM
- 04 COMPANY CULTURE- THE KEY TO EMPLOYEE LOYALTY
31 JAN / 9:00 AM - 3:30 PM

FEBRUARY IN-PERSON SEMINARS

- 01 WORKING WITH NATURAL STONE
01 + 02 FEB / 9:00 AM - 4:00 PM
- 02 **NEW** KEY SECRETS IN DEVELOPING A SUCCESSFUL BUSINESS
01 FEB / 9:00 AM - 12:00 PM
- 03 GRADING AND DRAINAGE: A NECESSARY EVIL
02 FEB / 9:00 AM - 3:30 PM
- 04 FUNDAMENTALS OF WORKING WITH FLAGSTONE
06 + 07 FEB / 9:00 AM - 4:00 PM
- 05 GRADING AND DRAINAGE: INTERMEDIATE SEMINAR
06 FEB / 9:00 AM - 3:30 PM
- 06 **NEW** PAVING YOUR WAY TO PERFECT INTERLOCK
08 + 09 FEB / 9:00 AM - 4:00 PM
- 07 PROFITABILITY BEGINS BEFORE 7AM: THE KEY TO A SUCCESSFUL MORNING ROLLOUT
08 FEB / 9:00 AM - 3:30 PM
- 08 **NEW** SMALL BUSINESS FINANCES & COST STRUCTURE MANAGEMENT
09 FEB / 9:00 AM - 3:30 PM
- 09 IPM FOR WOODY PLANTS
12 FEB / 9:00 AM - 3:30 PM
- 10 LIGHT UP THE LANDSCAPE
12 FEB / 9:00 AM - 3:30 PM
- 11 PROFESSIONAL PRACTICE & PROJECT MANAGEMENT: MANAGING PROJECTS
13 FEB / 9:00 AM - 3:30 PM
- 12 LEADING STAFF IN A POST COVID ENVIRONMENT
14 FEB / 9:00 AM - 3:30 PM
- 13 PRECAST RETAINING WALLS FROM THE GROUND UP
14 + 15 FEB / 9:00 AM - 4:00 PM
- 14 **NEW** PERMITS AND THEIR IMPACT ON LANDSCAPING
15 FEB / 9:00 AM - 12:00 PM

PROFESSIONAL DEVELOPMENT 2024 IN PERSON SEMINARS

FEBRUARY

IN-PERSON SEMINARS

- 15** **NEW** POTSCAPING WITH TROPICAL/
PERENNIAL SUCCULENTS!
21 FEB / 10:00 AM - 12:00 PM
- 16** **NEW** DEVELOP & ALIGN YOUR MANAGEMENT
TEAM FOR SUCCESS
22 FEB / 9:00 AM - 3:30 PM
- 17** **NEW** COMPOST AS THE KEY TO
REGENERATIVE SOIL MANAGEMENT
23 FEB / 9:00 AM - 3:30 PM
- 18** MAINTENANCE & SAFETY OF TOOLS &
EQUIPMENTS IN GROUNDS MAINTENANCE
26 FEB / 9:00 AM - 3:30 PM
HELD OFF SITE
- 19** **NEW** MAINTENANCE & SAFETY OF TOOLS &
EQUIPMENT FOR THE LANDSCAPE CONTRACTOR
28 FEB / 9:00 AM - 3:30 PM
HELD OFF SITE
- 20** **NEW** FUNDAMENTALS OF
GROUND MAINTENANCE
29 FEB / 9:00 AM - 3:30 PM
- 21** **NEW** HOW TO ACHIEVE 100% CERTAINTY
YOUR PROPOSALS ARE PRICED CORRECTLY
29 FEB / 9:00 AM - 3:30 PM

ON-THE-JOB TRAINING WORKSHOPS

HAVE YOUR TRAINERS LEARN NEW SKILLS TO INCREASE THE
PRODUCTIVITY OF YOUR ORGANIZATION'S WORKFORCE.

LOOK OUT FOR AVAILABLE WORKSHOP DATES
FOR WINTER 2024!

HORTICULTURETECHNICIAN.CA

MARCH

IN-PERSON SEMINARS

- 01** **NEW** TAP INTO LANDSCAPE TURF
ANNUAL AND PERENNIAL MAINTENANCE
01 MAR / 9:00 AM - 3:30 PM
- 02** ESSENTIAL STRATEGIES NEEDED
AS YOU GROW YOUR BUSINESS
01 MAR / 9:00 AM - 3:30 PM
- 03** **NEW** KEY SECRETS IN DEVELOPING A
SUCCESSFUL BUSINESS
04 MAR / 9:00 AM - 12:00 PM
- 04** **NEW** AN INTRODUCTION TO REALTIME
LANDSCAPING ARCHITECT PROGRAM
06 + 07 MAR / 9:00 AM - 3:30 PM
- 05** **NEW** TEAM LEADER TRAINING
06 MAR / 9:00 AM - 3:30 PM
- 06** ENHANCE YOUR GROUNDS
MAINTENANCE TECHNIQUE
07 MAR / 9:00 AM - 3:30 PM
- 07** IRRIGATION SYSTEMS...
THE ABC'S
08 MAR / 9:00 AM - 3:30 PM
- 08** **NEW** HIRING STRATEGIES IN AN
EMPLOYEE SHORTAGE ENVIRONMENT
08 MAR / 9:00 AM - 3:30 PM
- 09** TWO VITAL STRATEGIES & TACTICS
FOR SALES SUCCESS
11 MAR / 9:00 AM - 3:30 PM
- 10** ELECTRICAL TROUBLESHOOTING
FOR IRRIGATION SYSTEMS
11 MAR / 9:00 AM - 3:30 PM

PROFESSIONAL DEVELOPMENT 2024 IN PERSON SEMINARS

MARCH

IN-PERSON SEMINARS

- 11** **NEW** PROFIT WORKS
(EMPLOYEE INCENTIVE PROGRAMS)
12 MAR / 9:00 PM - 12:00 PM
- 12** **NEW** EARTHWORMS IN CANADA -
THE SILENT INVASION
12 MAR / 9:00 AM - 12:00 PM
- 13** MASTERING COMMERCIAL VEHICLE
LAWS & THE ROADSIDE INSPECTION
13 MAR / 9:00 AM - 2:00 PM
- 14** PICKING PLANS FOR PROBLEM AREAS
13 MAR / 10:00 AM - 1:00 PM
- 15** PERMITS & THEIR IMPACT
ON LANDSCAPING
14 MAR / 9:00 AM - 12:00 PM
- 16** PLANTER GARDENING SEMINAR
14 MAR / 9:00 AM - 12:00 PM
- 17** FUNDAMENTALS 1:
THE BASICS OF TREE & FUNGI INTERACTIONS
15 MAR / 9:00 AM - 3:30 PM
- 18** BUILDING WINNING TEAMS:
HIRE THEM! COACH THEM! & TRAIN THEM
TO SUCCEED
18 MAR / 9:00 AM - 3:30 PM
- 19** IRRIGATION DESIGN:
AN INTRODUCTION
18 MAR / 9:00 AM - 3:30 PM
- 20** PLANTING CHOICES
EXPAND YOUR KNOWLEDGE OF NATIVE PLANTS
19 MAR / 9:00 AM - 2:30 PM
- 21** CHISELED IN STONE:
INTERMEDIATE SEMINAR
19 + 20 MAR / 9:00 AM - 4:00 PM
- 22** SUPERVISOR RESPONSIBILITIES
& DUE DILIGENCE
20 MAR / 9:00 AM - 1:00 PM
- 23** IRRIGATION COMPONENT REPAIR
& TROUBLESHOOTING
20 MAR / 9:00 AM - 3:30 PM
- 24** **NEW** SKID STEER, EXCAVATOR TRAINING
20 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION IN OSHAWA
- 25** **NEW** FIRE PIT CONSTRUCTION
21 + 22 MAR / 9:00 AM - 4:00 PM
- 26** TREES AND SHRUBS:
PLANTING & MAINTENANCE PRACTICES
21 MAR / 9:00 AM - 3:30 PM
- 27** THE EFFECTIVE SUPERVISOR:
BUILDING STRATEGIES FOR SUCCESS
25 + 26 MAR / 9:00 AM - 3:30 PM
- 28** **NEW** IRRIGATION BOOTCAMP
25 + 26 MAR / 9:00 AM - 3:30 PM
- 29** **NEW** SKID STEER LOADER/MINI EXCAVATOR
26 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION IN CAMBRIDGE
- 30** **NEW** SKID STEER LOADER/MINI EXCAVATOR
27 MAR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION IN HAMILTON

PROFESSIONAL DEVELOPMENT 2024 IN PERSON SEMINARS

MARCH

IN-PERSON SEMINARS

31 EMERGENCY 1ST AID, CPR &
AED CERTIFICATION
27 MAR / 8:30 AM - 4:30 PM

33 INTRODUCTION TO TREE &
SHRUB PLANTING
28 MAR / 9:00 AM - 3:30 PM

32 CHAINSAW TRAINING
DAY ONE: 27 MAR / 9:00 AM - 3:30 PM
DAY TWO: 28 MAR / 9:00 AM - 12:00 PM

APRIL

IN-PERSON SEMINARS

01 SKID, STEER LOADER TRAINING
02 APR / 9:00 AM - 2:30 PM
HELD AT HERC LOCATION IN MISSISSAUGA

08 STANDARD FIRST AID WITH CPR
LEVEL C & AED CERTIFICATION
09 APR / 8:30 AM - 4:30 PM

02 INTRODUCTION TO TREE &
SHRUB PRUNING
03 APR / 9:00 AM - 3:30 PM

03 **NEW** SKID STEER LOADER/MINI-EXCAVATOR
03 APR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION IN MISSISSAUGA

04 CHAINSAW TRAINING
DAY ONE: 03 APR / 9:00 AM - 3:30 PM
DAY TWO: 04 APR / 9:00 AM - 12:00 PM

05 ADVANCED PRUNING
04 APR / 9:00 AM - 3:30 PM

06 COMPACT EXCAVATOR SAFE
OPERATOR TRAINING
04 APR / 9:00 AM - 2:30 PM
HELD AT HERC LOCATION IN MISSISSAUGA

07 **NEW** SKID STEER LOADER/MINI-EXCAVATOR
09 APR / 9:00 AM - 4:00 PM
HELD AT HERC LOCATION IN MISSISSAUGA

